

**HOWARD HIGH SCHOOL  
SCHOOL IMPROVEMENT PLAN AT A GLANCE  
2016 – 2017**



**GO  
LIONS**

<b>HOWARD HIGH SCHOOL: VISION AND MISSION</b>	<b>STRATEGIES</b>
<p>In partnership with families and the community, it is the mission of Howard High School to cultivate an environment of collaboration, empowerment, and engagement that exhibits world-class support for staff and inspires students to thrive in a dynamic world.</p>	<p><b><u>AP Action Steps</u></b></p> <ol style="list-style-type: none"> <li>1) In order to impact AP participation for all students, counselors and administrators will monitor quarterly grades for students in AP courses to ensure that students performing at an A, B, or C level are strongly encouraged to take the AP exam. Additionally, monitoring of quarterly grades in Honors and GT courses will be used to talent spot for AP courses.</li> <li>2) In order to impact AP participation and performance for all students, all staff will work within content areas to develop and implement high quality common performance activities and assessments aligned with the relevant AP course content and pedagogical practices in ALL levels. Professional development in UbD, specifically collaboration in task design and scoring, will help develop horizontal and vertical articulation of skills.</li> <li>3) In order to impact AP participation/ performance for under-represented populations, staff will use clubs and organizations to inform students and parents about the benefits of enrolling in an AP course. Additionally, staff will take advantage of the groups in implementing targeted practice in preparation for AP exams in May.</li> </ol> <p><b><u>SAT Action Steps</u></b></p> <ol style="list-style-type: none"> <li>1) In order to impact SAT performance for all students, staff will participate in professional learning activities that enable teachers to become familiar with the format of the SAT and discuss how they can utilize that knowledge in planning lessons and creating assessments.</li> <li>2) In order to impact SAT performance for all students, staff will work in content learning teams to create common assessments that incorporate SAT style questions. Each teacher in the English, Math, Science, and Social Studies departments will focus on integrating critical reading, writing, and thinking skills into their lessons.</li> <li>3) In order to increase student confidence levels and familiarity with SAT content, students will have the opportunity to be exposed to SAT questions through weekly school-wide incentive driven competitions.</li> </ol>
<p align="center"><b>HCPSS VISION AND MISSION</b></p>	
<p>Vision 2018: Every student is inspired to learn and empowered to excel.  Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.</p>	
<p align="center"><b>HCPSS GOALS</b></p>	
<ul style="list-style-type: none"> <li>• Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment.</li> <li>• Staff (Goal 2): Every staff member is engaged, supported, and successful.</li> <li>• Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education.</li> <li>• Organization (Goal 4): Schools are supported by world-class organizational practices.</li> </ul>	
<p align="center"><b>SCHOOL TARGETS</b></p>	
<ol style="list-style-type: none"> <li>1) To increase or maintain AP course enrollment, increase AP exam participation and increase student performance on AP exams.</li> <li>2) To increase SAT participation and increase SAT performance while addressing achievement gaps.</li> </ol>	